



## Health and Safety Policy of "AzInTelecom" LLC

"AzInTelecom" LLC undertakes the followings in regards to ensuring the safe and healthy work environment for the employees and contractors when organizing the services of international voice traffic exchange between Azerbaijan and foreign countries, certification of telecommunications imported to Azerbaijan and "Infrastructure as a Service (IaaS)" under the Data Center:

- ✓ Identification, assessment of all the hazards associated with occupational safety and managing their risks or impacts up to an acceptable extent;
- ✓ Compliance with the applicable legislation on occupational safety;
- ✓ Accident prevention;
- ✓ Non-tolerance to conditions and behaviors causing incidents and injuries;
- ✓ Coordinating the Health and Safety Policy of the organization among the employees;
- ✓ Ensuring involvement of the company employees in the decision-making process;
- ✓ Sustainable development of health and safety efforts.

**Deputy director,  
Interim acting director**

A handwritten signature in blue ink, consisting of several loops and strokes, positioned above a horizontal line.

**Taghi Taghi-Zade**